


## Apprentice Talent Profiles

*Where could your talent take you?*

<b>Name:</b>	<i>Dean Wane</i>	
<b>Job:</b>	<i>Mechanical Craftsman</i>	
<b>Email:</b>		
<b>Details/date:</b>	<i>15/10/2018</i>	

<b>Where are you based?</b>	<i>Lincoln County Hospital working for United Lincolnshire Hospitals NHS Trust.</i>
<b>Tell us a bit about your current role</b>	<i>I currently work for the Estates department, as a mechanical craftsman. I am currently here as a plumber, but because we are mechanical craftsmen, which means we do tasks like fixing steam leaks, air handling, unblock toilets, tap revivers, and anything else that comes in on the iPads we have.</i>
<b>How long have you been with the Trust?</b>	<i>I have been here for three years, the Talent Academy took me on as an apprentice during that time.</i>
<b>Looking at your own training and development, could you tell us more about the early stages of your career?</b>	<i>I have been plumbing for over 15 years now, I was doing long hours, commuting by car, going as far as Skegness or Hunstanton. I originally came here as agency staff and then the job came up. They (in the job description) said the job would involve doing an apprenticeship at Lincoln College.</i>

<b>Are you currently undertaking any study?</b>	<i>I am currently doing my level 3 at Lincoln College.</i>
<b>Has the apprenticeship help support you on your pathway?</b>	<i>Of course, hopefully out of the training I will become a level 3 plumber.</i>
<b>The apprenticeship programme offers blended learning, consisting of on and off-the-job training. This enables the learner to understand and apply their learning within the context of their day to day role.</b>	<i>The trust fund it all, which is very good, rather than me paying for it, which of course is really good. There is opportunity to get training too, if you need it for the role you do. Management have been very helpful during my apprenticeship so far.</i>