**Apprentice Talent Profiles**

***Where could your talent take you?***

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| ***Name:*** | ***Dean Wane*** |  |
| ***Job:*** | *Mechanical Craftsman* |
| ***Email:*** |  |
| ***Details/date:*** | *15/10/2018* |

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| ***Where are you based?*** | *Lincoln County Hospital working for United Lincolnshire Hospitals NHS Trust* |
| ***Tell us a bit about your current role*** | *I currently work for the Estates department, as a mechanical craftsman. I am currently here as a plumber, but because we are mechanical craftsmen, we do things like steam leaks, air handling, blocked toilets, tap revivers, and anything else that comes in on the iPads we have.* |
| ***How long have you been with the Trust?*** | *I have been here for three years, the Talent Academy took me on as an apprentice.* |
| ***Looking at your own training and development, could you tell us more about the early stages of your career?*** | *I have been plumbing for over 15 years now, was doing long hours, driving as far as Skegness or Hunstantion.*  *I originally came here as agency staff and then the job came up.  They (in the job description) said the job would involve doing an apprenticeship at Lincoln College.* |
| ***Are you currently undertaking any study?*** | *I am currently doing my level 3 at Lincoln College.* |
| ***Has the apprenticeship help support you on your pathway?*** | *Of course, hopefully out of the training I will become a level 3 plumber.* |
| ***The apprenticeship programme offers blended learning, consisting of on and off-the-job training. This enables the learner to understand and apply their learning within the context of their day to day role.*** | *The hospital (trust) fund it all, which is very good, rather than me paying for it.*  *There is opportunity to get training too, if you need it to the role you do.*  *Management have been very helpful.* |