**Apprentice Talent Profiles**

***Where could your talent take you?***

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| ***Details/date:*** | *27/02/19* |

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| ***Where are you based?*** | *LPFT Older Adults Mental Health Community Team Grantham* |
| ***Tell us a bit about your current role*** | *My current job role is Trainee Nursing Associate.*  *This is a fairly new role and everyone is still trying to familiarize with it.*  *This role will fill the gap between the current HCSW and the register nurse. It will try to provide a holistic approach to care and will also improve the physical health care approach for mental health patients.*  *I just started in January and because Older Adults is a new area for me, I’m familiarising with all aspects of their care.* |
| ***How long have you been with the Trust?*** | *6 years* |
| ***Looking at your own training and development, could you tell us more about the early stages of your career?*** | *I’ve started my career with LPFT at Ash Villa – CAMHS acute impatient unit, as a housekeeper in 2013.*  *I really enjoyed getting involved with the young people and a year later, I had the opportunity to start doing some bank shifts as a healthcare support worker.*  *I ended up joining the team as a permanent HCSW for 4 years and it was really rewarding being able to help and support young people during their recovery.*  *During my time at Ash Villa, I looked for every training opportunity available offered by LPFT. I was driven by my passion for the role and to understand a bit more about mental health, always looking to provide a better person centre care.*  *In 2016, I moved to Maple Lodge, LPFT Adult Rehabilitation Unit.*  *At this point, as I continued to improve my skills and develop my knowledge, LPFT gave me another opportunity by supporting my apprenticeship programme for Senior Healthcare Support Worker with Connect2Care.*  *This programme gave me the chance to complete the Care Certificate and obtain my Maths Functional Skills.*  *Another major achievement with this programme for me was the improvement in my confidence.*  *In December 2018, I’ve applied for the Trainee Nursing Associate programme and was accepted.* |
| ***Are you currently undertaking any study?*** | *Yes. I’m currently undertaking the Trainee Nursing Associate programme.* |
| ***Has the apprenticeship help support you on your pathway?*** | *The apprenticeship played a major role in supporting my pathway by improving my confidence and giving important skills and knowledge that were useful and certainly will be useful in the future.* |
| ***The apprenticeship programme offers blended learning, consisting of on and off-the-job training. This enables the learner to understand and apply their learning within the context of their day to day role.***  ***How does the process work for you?*** | *With an apprenticeship programme, it is possible to obtain new skills and knowledge and, at the same time, continue working.*  *In my experience, it was easy to identify current job related situations with the teaching sessions and vice versa. There was always something that I could apply to my job role or some examples to support the learning.* |
| ***Talent Academy:***  *Government reforms brought in over the last 3 years have transformed the whole apprenticeship offer. The biggest change being the inclusion of degree and professional qualifications. As a result, the apprenticeship programme can now support individuals with their own career progression, offering development and qualifications from Level 2 through to a Masters.* | |
| ***In view of the reforms and new opportunities, would you consider an apprenticeship for your ongoing professional development?*** | *I would definitely consider an apprenticeship for professional development. I’m currently in an apprenticeship programme and once again, I find that this is an excellent opportunity to learn and to improve my skills and at the same time continue to apply the knowledge obtained to provide a better patient care.* |