

Apprentice Talent Profiles

Where could your talent take you?

Name:	<i>Jasmine Whatling</i>
Job:	<i>Finance Apprentice</i>
Email:	<i>Jasmine.whatling@lincs-chs.nhs.uk</i>
Details/date:	<i>Started September 2018.</i>

Where are you based?	<i>Beech House</i>
Tell us a bit about your current role	<p><i>In my current role I undertake the basics within Finance. I help the management accountants at month end to do various jobs, such as, journals and accruals. I also have responsibilities such as, coding invoices, GRN'ing and assisting people with queries.</i></p> <p><i>I help my manager with control accounts and lease cars within the business; every day is quite different which is what I love. Each week I have Mondays to study, this sometimes includes going to my training provider to learn my AAT course for exams that I take. LCHS has been great to work for so far as I have had so many opportunities, for example, the second week in my role I got to attend an annual meeting for the NHS Finance in Nottingham – I got to watch seminars and learnt new things.</i></p> <p><i>I work within a friendly team, everyone looks out for each other and I am not made to feel like the 'apprentice'. I get treated as an adult and I am respected by all.</i></p> <p><i>I knew I didn't want to attend university as I have researched the Accounting pathway for apprentices – I have the opportunity to go up to a Level 7 Master's degree but I won't have any student debt and will be getting paid great wage the whole time!</i></p> <p><i>I have been at the trust 6 months now and I have enjoyed every single day.</i></p>
How long have you been with the Trust?	<i>I have been with the trust since September 2018</i>
Looking at your own training and development, could you tell us more about the early stages of your career?	<p><i>I had a small bit of knowledge surrounding my job as before joining I attended Lincoln College and studied Business – it was through this that a member of my trust actually came in to speak to my college class about the apprenticeships held within the NHS. I was inspired and I looked every day for a vacancy!</i></p> <p><i>I had work experience at TSB and it confirmed that I wanted a role within Finance. I also worked at M&S for 11 months before starting at LCHS which is where I gained my confidence and communication.</i></p>
Are you currently undertaking any study?	<i>Yes. I study for AAT and take 5+ exams per level.</i>
Has the apprenticeship help support you on your pathway?	<i>Yes. I have no regrets about starting this apprenticeship.</i>

<p><i>The apprenticeship programme offers blended learning, consisting of on and off-the-job training. This enables the learner to understand and apply their learning within the context of their day to day role. How does the process work for you?</i></p>	<p><i>Every Monday I am allowed time to study. I can do this from home, in the office or from my training provider. My manager makes sure each week that I have my 20% time to learn. Some weeks I change the day I study to suit the needs of my team as I want to show I am flexible and hardworking.</i></p>
<p><i>Talent Academy:</i> <i>Government reforms brought in over the last 3 years have transformed the whole apprenticeship offer. The biggest change being the inclusion of degree and professional qualifications. As a result, the apprenticeship programme can now support individuals with their own career progression, offering development and qualifications from Level 2 through to a Masters.</i></p>	
<p><i>In view of the reforms and new opportunities, would you consider an apprenticeship for your ongoing professional development?</i></p>	<p><i>I am willing to go through an apprenticeship all the way to master's degree level 7. This means I will have the best qualification alongside all the experience.</i></p>